

2010 DOLLAR LIMITS ON CONTRIBUTIONS AND BENEFITS

Every year the Internal Revenue Service releases cost of living adjustments to applicable dollar limit for retirement plans. The chart below summarizes the most frequently used dollar limits.

Limitation	2010	2009	2008
Elective Deferrals for 401(k), 403(b), and 457(b) Plans	\$16,500	\$16,500	\$15,500
Age 50 Catch-Up for 401(k), 403(b), and 457(b) Plans	\$5,500	\$5,500	\$5,000
Special Age 50 Catch-Up for 457(b) Plans	\$33,000	\$33,000	\$31,000
Defined Contribution Plan Maximum Allocation	\$49,000	\$49,000	\$46,000
Defined Benefit Plan Maximum Benefit	\$195,000	\$195,000	\$185,000
Annual Compensation Limit	\$245,000	\$245,000	\$230,000
Highly Compensated Employee Threshold	\$110,000	\$110,000	\$105,000
Key Employee-Officer	\$160,000	\$160,000	\$150,000
SIMPLE Retirement Plans	\$11,500	\$11,500	\$10,500
Age 50 Catch-Up for SIMPLE Plans	\$2,500	\$2,500	\$2,500
IRA/Roth IRAs	\$5,000	\$5,000	\$5,000
Age 50 Catch-Up for IRA/Roth IRAs	\$1,000	\$1,000	\$1,000
Social Security Taxable Wage Base	\$106,800	\$106,800	\$102,000

National Benefit Services, Inc.
300 West Adams, Suite 326
Chicago, IL 60606
Phone: 312-419-9080
Blog: www.retirementplanblog.com
Contact: jerry@nationalbenefit.com